COUNTY OF POTTER EMPLOYMENT OPPORTUNITIES

The County of Potter is in need of a qualified individual to fill the following position. Applicants may be interviewed only if they meet the necessary requirements and qualifications for the following:

JOB TITLE: HR/PAYROLL ASSISTANT – Full Time

JOB RESPONSIBILITIES AND DUTIES:

- Assists in processing exception-based payrolls for approximately 600 employees including formulating and entering payroll changes.
- Serves as back-up for processing payroll as needed.
- Assists with county-wide time keeping system.
- Provides back-up for various functions of Human Resources Dept which may include but is not limited to:
 - o FMLA and Worker's Compensation
 - o Posting vacant positions, receiving applications and fielding applicant questions
 - o Onboarding new employees
 - o Reconciling Unemployment reports.
- Assists with maintaining employee personnel and medical files.
- Travel by personal vehicle to various county offices as required.

KNOWLEDGE, SKILLS AND ABILITIES:

- Ability to maintain confidentiality.
- Proficient in Microsoft Office Suite or related software.
- Excellent written and verbal communication skills.
- Excellent interpersonal skills.
- Strong organizational skills with ability to multi-task and meet deadlines.
- Knowledge of Federal and State laws regarding Human Resource issues including but not limited to FMLA, USERRA, FLSA, ADAAA, Payday Laws, Worker's Comp and unemployment.
- Ability to work independently and manage time efficiently.

EDUCATION AND EXPERIENCE:

- High school diploma or GED and 3-5 years of relative experience.
- Experience in Human Resources with larger employer preferred.

PHYSICAL REQUIREMENTS:

• Job includes sitting, standing, bending, stooping, reaching, walking and occasionally lifting approximately 25 lbs.

SALARY:

• \$45,000 - \$47,000 annually DOE

APPLICATIONS MAY BE SUBMITTED TO
POTTER COUNTY HUMAN RESOURCES DEPARTMENT AT
human-resources@co.potter.tx.us

<u>OR</u>

THEY MAY BE MAILED OR DELIVERED IN PERSON TO 900 S. POLK, SUITE 705, AMARILLO TX 79101 806-349-4831

APPLICATIONS WILL BE ACCEPTED UNTIL POSITION IS FILLED.

POTTER COUNTY DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, NATIONAL ORIGIN, SEX, RELIGION, AGE OR DISABILITY IN EMPLOYMENT OR THE PROVISIONS OF SERVICES."